POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

ection I: Agreement Det	ails Township of Howel	1			Co	week. Monmouth	
Public Employer:	Superior Officers A		County:				
Employee Organization			Employees in Unit: 17 New Contract Term 1/1/2014 12/31/2016				
8ase Year Contract Term:	1/1/2010	12/31/2013	New Contra	d Term 1/1/201	_	31/2016	
Type of Settlement:	Arbitrator's Award	.	☐ Fact-Finder	Recommendation	G	✓ Voluntary Settlemer	it
ection II: Statutory Defir	•						
N.J.S.A. 34:13A-16.7(a): Balangevity or length of service contract. Base salary shall	 It shall also include any 	other item agreed to by	the parties, or any of	her item that was includ	pursuant to a selery increased in the base salary a	ement, including eny ar as understood by the p	no unt provided for parties in the pr
			Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)		
			Column A Economic	Column 6 Non-salery Economic	Calumn C Economic	Column D Non-salary Economic	
ection III: Economic - Co	sts inside base salary		Inside Base Salary	Outside Base Balary	Inside Base Salary	Non-salary Economic Outside Base Salary	
Salary			\$2,373,791		\$2,396,271		
increment			\$52,220	N/A	\$25,820	N/A	
Longevity			\$101,409		\$101,409	ļ L	
Section IV: Additional Co ast economic Items, indicate either agreed to between the parties.							
	Item Description						
Item 1 Add	litional Step	-	\$0		-\$38,155		
Item 2		-					
llem 3		-					
Item 4		_					
Item 5		_					
Item 6		_					
Item 7		_					
Item 8							
Item 9		- 11					
Any additional items list on sepa	rate sheet	Additional Items					
Section V: Totals - Sum of a	roete in each column	······································	\$2,656,772		\$2,485,345		
Section 4. Totals - dum of t	Made in Cacin Colonia,		(Total Economic)	(Total Non-salary	(Total Economic)	(Total Non-salary	
			Section III & IV	Economic)	Section III & IV	Economic)	
Santian Missaulia da da			NEWA COEE	UENT ANAL VSIS			<u> </u>
Section VI: Analysis of new su Total Economic Base Year(previous			HEWNORLE	MENT ANALYSIS			
Total Economic Dase Year Drevious	\$2,656,772						
Effective Oate (m/d/yyyy)		1/1/2014	1/1/2015	1/1/2016			
Percent Increase		1.73%	1.73%	1.73%			
Actual dollar increase		\$48,300	\$49,136	\$49,986			
Total Economic Costs (successor age	reement)	\$2,485,345	\$2,528,341	\$2,578,081			
Section VII: Impact of Settl	ement - average annual is	ncrease over term of a	greement				
Percentage Impact (average per	r year over term of						
agreement)		1.58%					
Dollar Impact (average per year	over term of agreement;	\$126,183					
Section VIII							
Medical Costs		Base Year	Year 1				
Cost of Health Plan	x -x x- x	\$374,000	\$388,960	\$412,298	\$437,036		
Employee Contributions	Mm) .	\$0	\$37,853	\$72,152	\$114,722	- "	
Prescription	T (. (×-1:			-
Dental							
Vision							
The undersigned certifies	that the foregoing figure	s are true and is awa	re that if any of the fo	pregoing items are fal.	se, s/he is subject to p	ounisment.	
Section IX							
Prepared by:	Jeffrey Fili			Title	Chief Financ	cial Officer	
		Print Name	n famus		61-1		
	Jeffrey Fili	atreault Signature	en era	Date	6/2/2014		-